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1702 SCHOOL STREET  
FREEDOM, PENNSYLVANIA 15042

**Board of School Directors Meeting**  
**“Students Are the Center of the Decision Making Process”**  
**September 8, 2016**

**COMMUNICATIONS:**

- A. Open School Communications: Positive and Constructive Comments Between School Board Members, Administrators and Community:
  1. Receipt of Thank You Letter to the School Board from the Freedom Area Homecoming Fall Festival Committee for the Monetary Donation to the Fireworks Display
- B. Other:
  1. Approve Open Trustee Positions for the PSBA Insurance Trust Board (**Handout**)
  2. Open House Dates:
    - Middle School – Thursday, September 15th, 6-8pm
    - Elementary – Thursday, September 22nd, 6-8pm
  3. Parent-Teacher Conferences (Act 80 Day):
    - District Wide – Monday, October 31<sup>st</sup>
  4. **October 2016 School Board Meeting to be Held on Tuesday, October 11**
  5. New Teachers’ Reception, Tuesday, October 11, Middle School Cafeteria, 6:15 P.M. to 6:45 P.M.
- C. Use of School Facilities Schedule (According to Policy) (**Enclosure**)

**PUBLIC/COMMUNITY RELATIONS:**

Per Board Policy 903: Public Participation in Board Meetings, members of the public must preface their comments with their name, address, and group affiliation (if appropriate). All comments should be addressed to the Presiding Officer, be relevant to business that is before the Board and observe required timelines (Prior Formal Request – 10 Minutes, Informal Request – 5 Minutes). Comments should not be personally directed, abusive, or obscene

**MINUTES:**

- A. Approve Minutes of August 11, 2016

**ENCLOSURES:**

- A. Use of School Facilities Schedule (According to Policy) (**Communications-Item C**)
- B. 2016-2017 Local District Budget/Millage Data Provided by BVIU (**Finance, Item H**)
- C. BVIU Composite Calendar for 2016-2017 School Year (**Education, Item H**)
- D. Free-Reduced Lunch Report as of September 7, 2016 – **District at 49.97%**
- E. 2016-2017 Freedom Area School District General Office Telephone Directory
- F. List of Student Activity Account Signatures for Students and Activity Sponsors (**Extra-Curricular, Item E**)
- G. Third Day Enrollment Data for 2016-2017
- H. List of 2016-17 Bus/Van Drivers, Aides and Substitutes

**Information:**

- I. Cyber/Charter School Enrollment as of **August 31, 2016** – Current Projected Annual Cost for 2016-2017 School Year **\$759,270.36**; **30** Cyber/Charter Students, **37** Brick and Mortar Students – Total No. of Students – **67**

**SUPERINTENDENT'S REPORT:**

- A. Approve New Five Year Agreement with Gary Mortimer, Director of Buildings and Grounds, at a Starting Salary of \$72,734 (Effective October 5, 2016 through October 4, 2021) (**Signatures Required**)
- B. Approve Resolution to Retire Varsity Football Jersey Number Twelve (12) in Honor of JD Haglan's Life and Career
- C. Approve Participation in the Beaver County Rehabilitation Center, Inc. (BCRC) Youth Ambassador Program. (**Administrative Report**) (**Signatures Required**)

**SUPERINTENDENT'S REPORT, CONT'D:**

- D. Approve Participation of Staff and Students in the September 19 Kick-Off Event for the Youth Ambassador Program
- E. Acknowledge Receipt of Letter from PA Department of Education with Determination that Freedom Area School District Met All Requirements and Purposes of IDEA for Fiscal Year 2014

**LEGISLATION:**

Open

**FINANCE:**

- A. Approve Bills in the Amount of \$ 701,509.12 (Second Check Run for August 2016)
- B. Approve Bills in the Amount of \$531,158.04 (First Check Run for September 2016)
- C. Approve Capital Projects First Check Run for September 2016 in the Amount of \$10,714.50
- D. Approve June 2016 (Corrected) and July 2016 Treasurer's Reports
- E. Approve July - August 2016 Cafeteria Report
- F. Approve the Budgeted Annual \$1500 Donation to the Freedom Area Community Task Force
- G. Approve Agreement between The Reschini Group and Freedom Area School District to assist with Employee Reporting Requirements under the Affordable Care Act. (Annual Agreement)

**Note in Minutes:**

- H. 2016-2017 Local District Budget/Millage Data Provided by BVIU (Enclosure)

**EDUCATION:**

- A. Approve Released Time According to Act 48:

**PROFESSIONAL DEVELOPMENT:**

1. **Special Education:**

- a. Beaver County Monthly Transition Coordinators Meetings for 2016-2017, Location Varies, Cost Mileage:
  - i. Rita Kaplin, High School Guidance Counselor
  - ii. Ellen Hill, High School Career Coach
- b. Renae Bogdan, Elementary Speech/Language, Childhood Apraxia of Speech Video Conference, October 14, BVIU, No Cost to District

**EDUCATION, CONT'D:**

2. **Other:**

- a. Pennsylvania Institute of Instructional Coaching (PIIC) Collaboration Training, September 26, IU #4 – Grove City, Cost Mileage:
  - i. Emily Mather, Instructional Coach
  - ii. Amy Shultz, Instructional Coach
  - iii. Ron Kelm, Instructional Coach
- b. Pennsylvania Institute of Instructional Coaching (PIIC) Meetings/Coach Trainings for 2016-2017, BVIU, Cost Mileage:
  - i. Emily Mather, Instructional Coach
  - ii. Amy Shultz, Instructional Coach
  - iii. Ron Kelm, Instructional Coach
- c. William Deal, High School Principal:
  - i. MAC Meetings for 2016-2017, Location Varies, Cost Mileage
  - ii. Beaver County Positive Behavior Support Council Meeting, September 13, BVIU, Cost Mileage
- d. Beaver County Counselors Association Meetings for 2016-2017, Location Varies, Cost Mileage:
  - i. Chris Bennett, High School Guidance Counselor
  - ii. Rita Kaplin, High School Guidance Counselor
  - iii. Susan Suleski, Middle School Guidance Counselor
  - iv. Randal Perkins, Elementary/Middle School Guidance Counselor
- e. PETE & C (Pennsylvania Educational Technology Expo and Conference), February 12-15, Hershey, Cost Substitute, Registration Fee, Lodging, Meals, Mileage plus Tolls:
  - i. Tiffany Beckwith, Middle School Computer Applications Teacher
  - ii. Valerie Marburger, Elementary Technology Teacher
- f. 2016 PASCD Conference, November 13-14, King of Prussia, PA, Cost Registration Fee, Lodging, Meals, Mileage plus Tolls:
  - i. Misty Slavic, Director of Curriculum and Instruction
  - ii. Emily Mather, Instructional Coach

**STUDENTS AND STAFF TRAVEL:**

1. **Special Education:**

- a. Jessika Fontaine, High School Life Skills Teacher, Kid Healthy Ideas Tour – Day 1, September 20, Giant Eagle, Baden, No Cost to District, Will Use School Van

**EDUCATION, CONT'D:**

- B. Accept Resignation of Denise Clements, Instructional Aide, Effective September 5, 2016
- C. Approve Superintendent's Recommendation to Offer Professional Employee Contract Granting Tenure Status in Accordance With 1108 of the School Code to Jennifer Glover, Fifth Grade Learning Support Teacher **(Signatures Required)**
- D. Approve Kolby Addis, Student Teacher from Slippery Rock University, to be placed with Peter Kappas, 8<sup>th</sup> Grade History Teacher, from August 29 through December 15, 2016 **(Clearances on File)**
- E. Approve Elizabeth Brauer as High School Special Education Teacher, Step 5M, Effective September 9, 2016 **(Pending Receipt of Completed Application, Act 168 Disclosure, Physical and TB Test/Statement) (Signatures Required)**
- F. Approve the Following Mentors for the 2016-2017 School Year, Salary According to Contract:
  - 1. Jennifer Glover for Gretchen Meyer, Middle School Special Education Teacher
  - 2. Shanda Wyatt for Laura Gundlach, Middle School Special Education Teacher
  - 3. Jessika Fontaine for Elizabeth Brauer, High School Special Education Teacher
- G. Approve Ashley Fetchin as Instructional Aide, 5.75 Hours per Day, Five Days per Week, at \$11.60 per Hour, Effective September 7, 2016 **(Clearances on File)**

**Note in Minutes:**

- H. BVIU Composite Calendar for 2016-2017 School Year **(Enclosure)**
- I. Ryan Smith, Approved as Middle School Principal, Starting Salary of \$87,000, Effective September 1, 2016 (Change of Date)

**OPERATIONS:**

- A. Accept the Following Resignations, Effective Date to be Determined, Pending Start Date for New Position:
  - 1. Amanda Krampy, High School Part-Time Administrative Assistant
  - 2. Tion Piehler, Middle School Part-Time Attendance Secretary
- B. Approve Service Agreement with Building Control Systems, Inc. for the KMC Direct Digital Control System at the High School, Effective October 1, 2016 through September 30, 2017 at a Cost of \$8,770.00 **(Signature Required)**
- C. Approve 2016-2021 Contract with Rhodes Transit **(Signatures Required)**
- D. Approve Payment of September Transportation to Rhodes Transit

**OPERATIONS, CONT'D:**

- E. Approve List of 2016-17 Bus/Van Drivers, Aides and Substitutes  
**(Enclosure)**
- F. Approve Three Month Unpaid Leave of Absence, According to Policy, for Patty Spencer, Part-Time Elementary Custodian, Beginning August 15, 2016, to be Reviewed Monthly
- G. Approve the Following, Effective Date to Be Determined:
  - 1. Amanda Krampy as High School Guidance Secretary at a Starting Salary of \$24,000 **(Clearances on File)**
  - 2. Tion Piehler as High School Administrative Assistant at a Starting Salary of \$24,000 **(Clearances on File)**
- H. Approve Dawn Mohrbacher as Four-Hour Part-Time Custodian  
**(Clearances on File)**

**Information:**

- I. Slippery Rock University CSN Practicum Placement of Melissa Leahy with Bonnie Adams, School Nurse during the Fall Semester (Change in Dates, Approved for Spring Semester on October 8, 2015)  
**(Clearances on File)**

**FACILITIES MASTER PLAN:**

Open

**EXTRA-CURRICULAR:**

- A. Athletic Director Monthly Report
- B. Accept Resignation of Kelly Hospodar as Assistant Middle School Girls Volleyball Coach and Middle School Pep Club Sponsor
- C. Approve Austin McClinton as Volunteer Trainer **(Clearances on File)**
- D. Approve Request from Meghan Bohach to Job Shadow Athletic Trainer, Jackie Crytzer **(Pending Receipt of Act 34 Clearance)**
- E. List of Student Activity Account Signatures for Students and Activity Sponsors **(Enclosure)**

**POLICY:**

Open

**MEET AND DISCUSS:**

Open